

Kevin Galalae

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4 February 2009

Dear Vice-Chancellor Hamilton,

Re: Oxford University's Race Equality Policy

We all want to live in a society where everyone can participate fully and equally. As a school/FEI/HEI, Oxford University is a key contributor to achieving this in the wider community.

Legal duties have been introduced in the areas of disability, gender and race equality, including a specific duty on schools under the Race Equality Duty. These general and specific duties require public authorities to ensure that practical steps are taken to imbue equality throughout the culture and processes of their organisations.

As you are aware, under the Race Equality Duty, schools, including Oxford University, are required by law to produce a race equality policy.

As a former student and member of the community, I am interested in your equality work, particularly the racial equality element and would like to read a copy of your Race Equality Policy. Please can you send me a copy in digital format within 20 working days. I will contact you again if I have not received a copy of your Race Equality Policy in this time.

Please also treat this request as one under the Freedom of Information Act.

Yours faithfully,

A handwritten signature in dark ink, consisting of several fluid, overlapping strokes that form a stylized representation of the name Kevin Galalae.

Kevin Galalae